



## **UNIVERSITY OF NAIROBI**

### **EXTERNAL JOB VACANCIES (PROJECT POSITIONS)**

Applications are invited for the following position:

#### **ADHERENCE COUNSELLOR - NDOVU STUDY, ADVERT REF. AC/4/219/26; 3 POSTS**

##### **The Position:**

The position is domiciled in the Department of Clinical Medicine and Therapeutics in the Faculty of Health Sciences, under the Ndovu Study.

##### **Location:**

This is a full time position based at various study sites; Nairobi, Kiambu, Kisumu, Siaya, Trans Nzoia, Bungoma and Mombasa with the holder reporting to the Study Physician.

##### **Duties and Responsibilities:**

1. Provide enhanced Adherence Counselling sessions for NDOVU study participants Including mental health referral and community support groups.
2. Coordinate Adherence counselling sessions in the different NDOVU sites as per the study protocol including study participants in need of support services,
3. Assess individual barriers to adherence and develop personalized strategies to overcome these challenges, educate participants about the importance of adherence to ART, potential side effects, and the implications of viral load results.
4. Ensure adherence counselling in the electronic case report forms (eCRFs) is accurately filled.
5. Participate in NDOVU study multidisciplinary team meetings and facility case reviews to discuss complex cases where adherence of participants is not well established despite interventions made
6. Formulate and coordinate referral pathways for NDOVU participants requiring additional mental health support and social support within the established county systems.
7. Prepare reports on adherence trends per site, challenges encountered, and recommendations for improving participant support.
8. Any other duties assigned by supervisor

**Job Specification:**

1. A Degree or Diploma in any of the following disciplines; Counselling, Psychology or an equivalent qualification.
2. Minimum of 1 year of experience in counseling or support roles within healthcare settings, preferably in HIV care.
3. Prior experience working within HIV clinic set-up in a public hospital
4. Excellent communication skills, both written and verbal, with the ability to engage effectively with diverse populations.
5. Empathy and strong interpersonal skills to build trustful relationships with participants.
6. Proficiency in data entry and management using electronic health records or similar systems.
7. Current Certificate of Good Clinical Practice (GCP) is a MUST
8. One must have a current certificate in Human Subject Protection
9. One must have a practicing licence by the Counsellors & Psychologist Board
10. Additional training in adherence counseling or motivational interviewing techniques is beneficial.
11. Experience in clinical studies is an added advantage

**Tenure and Terms of Appointment:**

The tenure of this job is one (1) year, appointment on contract which includes a 3 month probation period. Renewal is based on performance, mutual agreement and availability of funds.

**Notes:**

1. Applicants should email their application letters, certified copies of certificates and curriculum vitae (CV) giving details of their qualifications, experience and three (3) referees indicating their telephone contacts and e-mail contacts;
2. Applications and related documents should be forwarded addressed to the Director, Human Resource, University of Nairobi;
3. Applicants should state their current designations, salaries and other benefits attached to those designations;
4. The application letter must bear the reference code indicated in the advertisement;
5. Late applications will not be considered and
6. Applications should be emailed as one file in PDF: [recruit-acndovu@uonbi.ac.ke](mailto:recruit-acndovu@uonbi.ac.ke)

**CLOSING DATE: THURSDAY, APRIL 23, 2026**

**THE UNIVERSITY OF NAIROBI IS AN EQUAL OPPORTUNITY EMPLOYER.  
ONLY SHORTLISTED APPLICANTS WILL BE CONTACTED**